



CASE STUDY

VESTAS TEAM BUILDING EVENT

New Forest | December 2008

Key Features: Short Time Frame, Shared Experience, Understanding Team Dynamics, Physical and Mental Challenge

With a 23 per cent market share, and 35,000 wind turbines installed, Vestas is the world's leading supplier of wind power solutions. A Danish company, they have offices and factories worldwide.

The Process Development section of the Blades department are based in the Isle of Wight and wanted a day to try and bring together their team members. The sixteen person team contains representatives of ten nations and had wide variety of backgrounds.

In the busy environment in which they work, time is a precious commodity and so they were keen to achieve as much as possible in a single day.

After consulting with the team leader and organiser, Totem defined the aims of the day as;

- To create a shared experience to facilitate team bonding.
- To help team members understand the team building process and team dynamics.
- To allow participants to take part in a fun event.

Meeting at the remote High Corner Inn in the New Forest, participants were welcomed to the "Republic of Vestonia" a breakaway, ex-soviet nation whose president required help.

The team was given a map with a series of locations marked on it. Visiting these locations gave them puzzles to solve which, when the answers were combined, unlocked the second half of the challenge.

After lunch, the team received a folder containing evidence about the secret project, Sirocco. Using this evidence they worked out the location of a box of hidden treasure and four keys. Collecting all five

items and unlocking the box gave them the treasure and a successful completion of their challenge.

After a short, plenary review session to look at the success of the team and to consider the team building process, the group departed back to their workplace, more aware of themselves, each other and the team.

TRAINER

The lead trainer for this event was Sam Moore. Sam has 12 years of experience in using the outdoors as a medium for development and is an Accredited Practitioner of the Institute for Outdoor Learning.

CONTACT DETAILS

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